UCMC Residency Overview 2011-2012

Curriculum:
Schedule for education curriculum
- 52 weeks/residency year:
  - 4 weeks orientation
  - 2 weeks non education time at holidays
  - 46 weeks for education.

Note the 6 weeks of non-education time are still included in residency hours, these weeks are 100% patient care and this time is calculated in total residency hours.

Breakdown of teaching hours during the 46 education weeks:
Approximately: 14 hours education, 26 hours treating per week

- **Clinical Mentoring** = **4.34 hours a week** (one on one with faculty, patient specific) = approx 200 hours
- **Clinical Investigations** = **2.5 hours a week** (functional measures, tracking of patient scores, research, journal clubs, case reviews) = **approx 118 hours**
- **Course work /didactic learning** = **2.7 hours a week** (lectures and labs) = **approx 126 hours**
- **Specialty Practice Observation** = **4.34 hours a week** (MD clinics) = **approx 200 hours**
- **Clinical Practice:**
  - 26 hours a week for the 46 weeks = 1196
  - 40 hours a week for orientation and holiday weeks (6 weeks)= 240 hours
  - **Total clinical practice hours** = **1436**

Hours:
The majority of on site residency activities occur Monday through Friday between the hours of 7AM and 7PM. Residents are considered to be exempt employees who are salaried. Their work schedule will be flexible and allow for patient care, training, mentoring, and study time and preparation. Schedules are coordinated by the residency program coordinator and shall not exceed expectation of more than 50 hours/week of direct program participation. There will be additional personal study time required.

**Weekend Coverage:** Orthopedic and Pediatric Residents will be scheduled to work inpatient shifts every 4th Saturday. This time will tracked as patient care hours.

**Professional Liability Insurance:**
As an employee of the UCMC, a resident is covered by the organization’s professional liability policy. This coverage extends only to those activities that are required by their participation in the program. All PT residents are encouraged to carry their own personal professional liability coverage.

**Salary:**
As a resident in the program, your salary for the year of the residency program is set according to the cost of maintaining the program. For the 2012 class, the salary was $45,600.

There are no additional monies allocated for outside continuing education, application or testing fees for ABPTS, tuition reimbursement, travel or parking fees to any observations/outside facilities, living expenses, licensure fees, or professional dues.

Supplemental work opportunities, covering inpatient weekends are available with additional pay for any resident whose residency expectations are being met. This opportunity is voluntary.
Physical Therapy Residents are full time employees of the University of Chicago Medical Center. They will be eligible to take 5 days of paid time off, with the approval of the residency program coordinator and the assistant director. 6 organizational holidays will also be paid; New Year’s Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, and Christmas Day. Because of the extensive education and curriculum pieces of the residency positions it is very challenging to provide the residents with extended time (more than 1-2 consecutive work days) off throughout their program.

Paid Time Off:
- Paid days off will be scheduled with the approval of the resident’s manager and the Physical Therapy Residency Program Coordinator. Unscheduled days off, (such as sick, emergency, etc.) must also be approved by the residency program coordinator and will be deducted from the PTO bank.
- Any unpaid time (beyond the 5 days) will be granted only for an approved emergency leave, by the Therapy Services Director.
- New employees of the Therapy Services Department are encouraged not to take paid days off during their first 6 months of employment. This is considered probationary time.
- All paid time off must be taken within the time frame of the residency program commitment.
- Time off from the residency may be allowed if:
  - Staffing allows adequate patient care coverage
  - Time is requested a minimum of 4 weeks ahead of scheduled day off
  - The resident may need to work additional hours before and after a scheduled day off to assure that all educational pieces and patient care obligations are achieved.

Sick Days:
- All employees are asked to not put patients and co-workers at risk by attending work if they are ill.
- If a resident is sick, they need to call the department 773-702-6891 and leave a voicemail message on the main number prior to 7AM of their scheduled day of work. If possible therapists are also asked to provide information to assist re-scheduling their patients.
- If sick time taken exceeds amount of PTO days (5) or if a pattern is noticed, time off will be discussed with the resident. A doctors’ note may be required any time abuse of sick time is suspected.

Effective 7/2011
Frequently Asked Questions

Q. As a full time employee at the hospital, how is the resident compensated? Is there a separate resident rate during residency hours? Or is the resident on a "normal" salary with additional years of commitment after the residency ends? Is there a tuition involved or is it waived by being a full time employee?
A. The residency position is a full time salaried position. The level of compensation is less than a full time treating therapist and the difference in pay is what it costs UCMC to educate the resident. There are not additional years of commitment from the resident or the organization upon completion of the program.

Q. How many people are usually accepted into the program each year?
A. 2 orthopedic residents and 1 pediatric resident

Q. Are the 3 hours of didactic coursework each week in a classroom format? If so, is that during the working week or on the weekend?
A. This is generally presented during the work week, occasionally on a weekend if faculty schedule requires.

Q. Who are the faculty of this program and who are the mentors?
A. Faculty and mentors are the same – most are employees of UCMC and for some sections we have additional faculty from outside clinics. During each section the faculty who is teaching is also mentoring the resident for at least 2 hours/week (the resident still gets 4 hours of mentoring)

Q. As far as the letters of recommendation, are they to be sent to you directly by the writers or should it come with the rest of my application in the same packet?
A. Either way is acceptable as long as they are sealed and signed on the back by the writer.

Q. How well prepared did the previous residents feel about taking the OCS and PCS?
A. Our first class just graduated in January 2011 and will not be taking the OCS until March 2012.