UCMC Pediatric and Orthopedic Residency Overview

Mission of Physical Therapy Residency Program: The mission of University of Chicago Medical Center Physical Therapy Residency program is to provide a professional development opportunity to prepare physical therapists to become a board certified clinical specialist in the area of orthopedic or pediatric physical therapy through didactic education, participation in research, professionally mentored patient care experiences and independent patient care. The programs will emphasize the development of advanced psychomotor skills, theoretical rationales, evidence based techniques, and complex clinical reasoning to enhance the resident’s ability to evaluate and treat pediatric or orthopedic patient populations. The program graduate will be a physical therapist clinical specialist who will be an ongoing resource for the University of Chicago Medical Center and the physical therapy and medical community by promoting rehabilitation, health, and wellness, for the persons they serve.

The Goals of the Physical Therapy Residency Programs at UCMC are:

To provide a post professional, specialty defined (pediatric or orthopedic) educational experience to physical therapists who will be better able to:

1. Utilize current evidence-based Physical Therapy information to make accurate Physical Therapy diagnoses/prognosis and determine the appropriate plan of Physical Therapy care

2. Apply advanced physical therapy interventions for a physical therapy episode of care of pediatric or orthopedic conditions

3. Demonstrate the communication/collaboration skills with the members of the multidisciplinary team and the patient, needed to care for a person with disorders of body structure or function, activity limitations or participation restrictions

4. Provide health and wellness or injury prevention programs and/or educational presentations for persons in the community as it relates to physical fitness, movement, development, and other related Physical Therapy topics
5. Participate in the development of new or innovative Physical Therapy techniques and the collection of evidence to support the effectiveness of those techniques to enhance the practice of orthopedic or pediatric Physical Therapy

6. Contribute to the Physical Therapy profession through, teaching, research, publication and presentations

Curriculum:
Schedule for education curriculum
- 52 weeks/ residency year:
  - 4 weeks orientation
  - 2 weeks non education time at holidays
  - 46 weeks for education.
Note the 6 weeks of non-education time are still included in residency hours, these weeks are 100% patient care and this time is calculated in total residency hours.

Breakdown of teaching hours during the 46 education weeks:
Approximately: 14 hours education, 26 hours treating per week

- Clinical Practice: 40 hours per week during orientation and holidays, 26 hours per week during educational weeks = approx 1410 hours
- Course work Didactic learning and Lab = 3 hours a week x 46 weeks (lectures and labs) = approx 138 hours
- Mentoring = 4.5 hours a week x 46 weeks (one on one with faculty) = minimum 150 (target 207 hours)
- Clinical Investigations = 2 hours a week x 46 weeks (functional measures, tracking of patient scores, research, journal clubs, peer reviews, grand rounds, case reviews) = approx 115 hours
- Specialty Practice Observation = 4 hours/week (MD clinics) = approx 184 hours

Total hours for program: 2,031 scheduled

Outline of Orthopedic Residency educational modules:
Principles of Rehabilitation and Clinical Reasoning – 2 weeks
Evidenced Based Practice and Critical Appraisal of Clinical Research – 2 weeks
Lumbar spine and sacroiliac joint module – 6 weeks
Hip module – 5 weeks
Knee module – 5 weeks
Foot and Ankle module – 5 weeks
Cervical Spine and temporomandibular joint – 6 weeks
Shoulder and Thoracic Spine Module – 7 weeks
Elbow, Wrist and Hand module – 5 weeks
Rheumatology – 1 week
Orthopedic Management of Amputations – 1 week
Inpatient Orthopedic patient management – 1 week
Additional Specialty Lectures:
- Cardiopulmonary
- Women’s and Men’s Pelvic Health

Outline of Pediatric Residency educational modules:
Evidenced Based Practice and Clinical Reasoning - 2 weeks
Standardized testing – 1 week
EI /School – 5 weeks
Cardiopulmonary – 2 weeks
NICU – 5 weeks
Orthopedics – 12 weeks
Adaptive and Augmentative equipment -1 week
Neurology – 12 weeks
Hematology and Oncology – 3 weeks
Integumentary - 3 weeks

Hours:
The majority of on site residency activities occur Monday through Friday between the hours of 7AM and 7 PM. Residents are considered to be exempt employees who are salaried. Their work schedule will be flexible and allow for patient care, training, mentoring, and study time and preparation. Schedules are coordinated by the residency program coordinator and shall not exceed expectation of more than 50 hours /week of direct program participation. There will be additional personal study time required.

Weekend Coverage:  Orthopedic and Pediatric Residents will be scheduled to work inpatient shifts every 4th Saturday. This time will tracked as patient care hours.

Professional Liability Insurance:
As an employee of the UCMC, a resident is covered by the organization's professional liability policy. This coverage extends only to those activities that are required by their participation in the program. All PT residents are encouraged to carry their own personal professional liability coverage.

Salary
As a resident in the program, your salary for the year of the residency program is set according to the cost of maintaining the program. Currently the salary is $45,600 (as of 2014 class)

There are no additional monies allocated for outside continuing education, application or testing fees for ABPTS, tuition reimbursement, travel or parking fees to any observations/ outside facilities, living expenses. Licensure fees, or professional dues.
Supplemental work opportunities, covering inpatient weekends are available with additional pay for any resident whose residency expectations are being met. This opportunity is voluntary.

**UCMC Physical Therapy Residency**

**Paid Time Off (PTO) Guidelines**

Physical Therapy Residents are full-time employees of the University of Chicago Medical Center. They will be eligible to take 5 days of paid time off, with the approval of the residency program coordinator and the assistant director. 6 organizational holidays will also be paid; New Year’s Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, and Christmas Day. Because of the extensive education and curriculum pieces of the residency positions it is very challenging to provide the residents with extended time (more than 1-2 consecutive work days) off throughout their program.

Paid Time off:
- Paid days off will be scheduled with the approval of the resident’s manager and the Physical Therapy Residency Program Coordinator. Unscheduled days off, (such as sick, emergency, etc.) must also be approved by the residency program coordinator and will be deducted from the PTO bank.
- Any unpaid time (beyond the 5 days) will be granted only for an approved emergency leave, by the Therapy Services Director.
- New employees of the Therapy Services Department are encouraged not to take paid days off during their first 6 months of employment. This is considered probationary time.
- All paid time off must be taken within the time frame of the residency program commitment.
- Time off from the residency may be allowed if:
  - Staffing allows adequate patient care coverage
  - Time is requested a minimum of 4 weeks ahead of scheduled day off
  - The resident may need to work additional hours before and after a scheduled day off to assure that all educational pieces and patient care obligations are achieved.

**Sick Days:**
- All employees are asked not to put patients and co-workers at risk by attending work if they are ill.
- If a resident is sick, they need to call the department 773-702-6891 and leave a voicemail message on the main number prior to 7AM of their scheduled day of work. If possible therapists are also asked to provide information to assist re-scheduling their patients.
• If sick time taken exceeds amount of PTO days (5) or if a pattern is noticed, time off will be discussed with the resident. A doctors’ note may be required any time abuse of sick time is suspected.

How to Apply:
We are a part of the centralized application process with the APTA. Please complete the application on the following website:

http://www.abptrfe.org/RFPTCAS/ApplicantWebsite/

In addition please complete a PT level 1 application online at:
http://www.uchospitals.edu/jobs/index.html
This will be posted in January of the application year.
You will be emailed a specific PT resident job description.

Interviews:
Top candidates will be interviewed initially via phone, second interviews will be completed on the University of Chicago Medical Campus in April of the application year. All interviews will include behavioral, clinical questions, and patient scenarios. Please be prepared to discuss research ideas and to demonstrate patient interactions and treatment plans.

The completed application should be forwarded no later than March 1st of the corresponding year through the APTA, RF-PTCAS application process.

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Frequently Asked Questions:

1. As a full time employee at the hospital, how is the resident compensated? Is there a separate resident rate during residency hours? Or is the resident on a "normal" salary with additional years of commitment after the residency ends? Is there tuition involved or is it waived by being a full time employee? The residency position is a full time salaried position. The level of compensation is less than a full time treating therapist and the difference in pay is what it costs UCMC to educate the resident. There are not additional
years of commitment from the resident or the organization upon completion of
the program.

3. How many people are usually accepted into the program each year?
3 orthopedic residents and 1 pediatric resident

4. Are the 3 hours of didactic coursework each week in a classroom format?
   If so, is that during the working week or on the weekend? This is generally
   presented during the work week, occasionally on a weekend if faculty
   schedule requires.

5. Who are the faculty of this program and who are the mentors? Faculty and
   mentors are the same – most are employees of UCMC and for some sections
   we have additional faculty from outside clinics. During each section the
   faculty who is teaching is also mentoring the resident for at least 2
   hours/week (the resident still gets 4 hours of mentoring)

6. How well prepared did the previous residents feel about taking the OCS
   and PCS? We currently have a 90% pass rate for residents who have taken
   the OCS or PCS examination

7. Do residents work weekends? Yes residents work weekends which is
   usually one weekend day a month for Orthopedics and 2 weekend days for
   Pediatrics. Comp days are given for the weekend time and residents are
   encouraged to take their comp time within the month to avoid burn out.

8. Does the University of Chicago affiliate with a Physical Therapy School
   and require teaching in the University setting? The University of Chicago
   does not have a PT program which it is affiliated with for teaching. We do
   have a medical school at the University of Chicago and the physical therapy
   residents are involved in teaching Medical residents from the primary care
   and orthopedic departments as well as nurses and other health professionals.
   We also take a number of PT students throughout the year for clinical
   rotations.